

Director – Muskegon Area District Library (MI)

Your adventure starts here! Make a difference on the West Michigan Lakeshore as the new Library Director for the [Muskegon Area District Library](#), headquartered in Muskegon County. The Library's Board of Trustees seeks an innovative and experienced Director to implement an exciting vision for the library and its many constituencies. MADL serves 105,852 residents in 19 municipalities and townships with its mission to connect a diverse community to resources and services that educate, inform, enrich, and entertain. Governed by an eight-member Board of Trustees appointed by the local townships, the 11 library locations provide excellent services and programs with 57 staff (42 FTEs) and a \$4.5 million annual budget. MADL shares a catalog, resources, and delivery system with other members of the Lakeland Library Cooperative. Key initiatives include developing and fostering a great work environment, managing taxpayer funds to meet the needs of the community, preparing for an upcoming millage renewal, negotiating a renewal for a current union contract, and keeping the library relevant as the public's needs change.

The Muskegon area is located on the shore of Lake Michigan and is a popular destination with beautiful beaches, parks, and lakes. Outdoor enthusiasts will appreciate the hiking and bike trails and other types of outdoor recreation for all seasons. Downtown Muskegon continues its exciting growth and renewal—including a thriving Farmer's Market, the Frauenthal Center for the Performing Arts, the West Michigan Symphony Orchestra as well as the well-regarded Muskegon Museum of Art. Muskegon County is also home to the Blue Lake Fine Arts Camp, which has provided programs in the fine arts for students since 1966. Grand Rapids (MI) is only 30 minutes away while both Chicago and Detroit are only a few hours' drives. The cost of living is moderate with many lifestyle options—from urban condos to suburban single-family homes to rural farms.

Responsibilities: Under the direction of the Library Board of Trustees, the Library Director oversees and directs library operations, ensures the delivery of high-quality library programs and services to the community, oversees the preparation of the annual library operating budget, abides by all Michigan Library Standards, works with regional partners and participates on committees as assigned, negotiates and resolves complex, sensitive, and/or controversial issues and complaints, stays abreast of new trends and innovations in the field of public library management, and fosters an environment that allows for creativity and a positive workplace.

Qualifications: Minimum qualifications include a Master's Degree in Library Science from an ALA-accredited college or university; eight (8) years of progressively more responsible experience in professional library work, including five (5) years in an administrative position preferred; and the ability to obtain and retain [Michigan Level 1 Certification](#); previous union experience preferred. Essential attributes and skills include: previous experience reporting to a governing board; extensive knowledge and understanding of principles, methods, and practices of public library operations; knowledge of public library computer hardware and software systems; management and leadership skills to direct the Library to meet the goals that contribute to the overall success of the library; positively promotes and communicates the value of MADL to staff, patrons and communities; provides superior customer service; maintains regular and punctual attendance and works varying schedules as needed; ability to establish and maintain effective working relationships with co-workers and the public.

Compensation. The beginning salary range is **\$85,100 – \$110,000** (negotiable upon experience and qualifications) with an excellent benefits package.

For more information contact [Bradbury Miller Associates](#). Apply via email with a meaningful cover letter and your resume as Word or pdf attachments via email to [Karen Miller \(karenmiller@bradburymiller.com\)](mailto:karenmiller@bradburymiller.com) on or before the closing date of **February 20, 2022**.

View the announcement in its entirety along with accompanying links and information at <https://bradburymiller.com/job/mad/>.